

**SKPS ATHLETIC ASSOCIATION
GUIDELINES ON SELECTION OF COACHES**

1. The Athletic Association recognizes that the success of its teams depends in part on the commitment of its volunteer coaches. Coaches devote a substantial amount of time and effort to their respective teams which is vitally important to the continued development and success of SKPS athletics.
2. Any person interested in coaching at SKPS is required to have up-to-date clearances as required by SKPS and the Diocese of Pittsburgh. In addition, every coach must adhere to all Diocesan rules and guidelines as well as all SKPS policies and guidelines.
3. The Athletic Association wants to retain coaches who have performed well for SKPS teams in the past. Parents will have the opportunity at the end of each season to complete evaluations for each person who coached their son or daughter. Parents are strongly encouraged to complete the evaluations. Retention of coaches will be based, in part, on parent evaluations.
4. Article VI, Section 4 of the Athletic Association Bylaws provides broad guidelines for filling coaching vacancies. These guidelines address the specific mechanism which will be used to address coaching needs at SKPS.
5. For each sport, once registrations are closed, the Coordinator will review the number of registrations in order to determine how many teams will be needed at each level and, consequently, how many coaches will be needed. The Coordinator will then determine which coaches from the previous season are interested in continuing to coach. Coaches who coached in the previous season in an exemplary fashion, have received positive reviews from parents and are interested in coaching again, will be retained. If a situation arises where multiple coaches from the prior season are interested in being a head coach for the same team (ex., at the 3rd grade level there were three teams but at the 4th grade level there are only two teams) coaches will be interviewed by the Coordinator, President and Vice President who will then decide on placement of coaches.
6. For coaching vacancies at any level, the Coordinator will identify interested candidates and those candidates will then be interviewed by the Coordinator, President and Vice President who will then decide on placement of coaches.